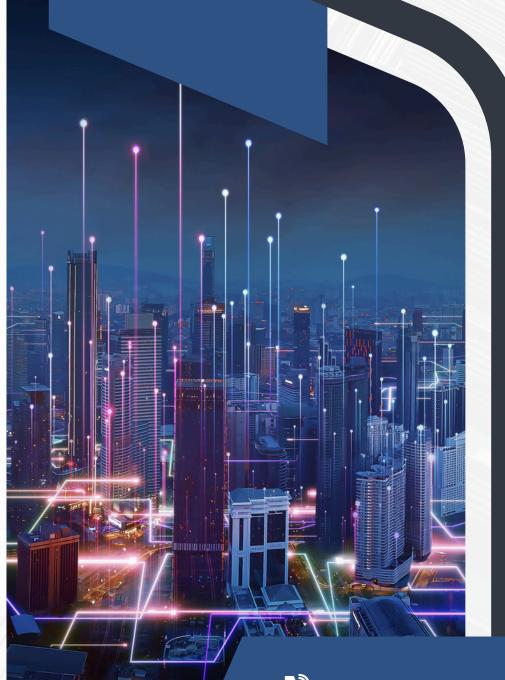


2024

ANNUAL REPORT

MAST HUMAN

Leveraging Technology and Collaboration to Combat Human Trafficking and Foster Social Impact.







Founded in 2016, **MAST Human** is on a mission to combat human trafficking and forced labor in Southeast Asia. We foster collaboration among civil society, businesses, and governments to empower vulnerable workers and coastal communities, driving tangible changes and advocating for fairer labor practices. Our core mission revolves around enhancing the deterrence of human trafficking and protecting the vulnerable. Our core belief entangles leveraging cutting-edge technology and collaboration among stakeholders to combat the most heinous crime against humanity — together we can make a difference!

In 2023, we proudly introduced **the MAST Human Intelligence App**, a cutting-edge tool designed to combat forced labor and human trafficking, providing enhanced protection for the vulnerable and trafficked. Our works have been featured at the United Nations Office on Drugs and Crime (UNODC)'s Human Story, "MAST Human: leveraging technology to help victims of human trafficking in Thailand"

https://whatson.unodc.org/whatson/en/featured-human-story-must-ht.html









MESSAGE FROM EXECUTIVE DIRECTOR



Greetings,

As we reflect on the year 2024, I am filled with immense pride and gratitude for the remarkable strides MAST Human has made in our mission to protect vulnerable and trafficked individuals around the globe. This year has been a watershed moment for us, marked by significant achievements and collaborations that have elevated our impact to new heights.

We successfully introduced the MAST Human Intelligence App to the ASEAN Regional and global forums, showcasing our innovative approach to leveraging technology in the fight against human trafficking. Our commitment to utilizing emerging technologies has enabled us to provide crucial protection and support to those in dire need.

One of the most noteworthy milestones of the year was the signing of the Memorandum of Understanding with the Department of Special Investigation. This partnership fortifies our collaboration in combating special crimes, including human trafficking, cybercrimes, cyberscams, and child sexual exploitation. By contributing advanced technology for data analysis and continuously improving our MAST Human Intelligence App, we are dedicated to offering our users a robust shield against all forms of human trafficking and forced labor.

In 2024, we also took a significant step in engaging the private sector in the fight against human trafficking. This year marked our inaugural efforts to create positive social impacts and address climate change, particularly its effects on coastal communities. Our commitment to these causes demonstrates our holistic approach to fostering a safer and more sustainable world. During October 14–18, 2024, we were honored to participate and address the 12th Conference of the Parties to the United Nations Convention against Transnational Organized Crime held in Vienna. This platform allowed us to share our insights and collaborate with global leaders in the fight against organized crime. At this critical gathering, we emphasized the importance of collective action and diverse multistakeholder engagement in combating transnational crimes. The exchange of ideas reaffirmed the necessity of building trust and ensuring the integrity and security of data sharing between the public sector and civil society. Strengthening these foundations is crucial to driving positive change, safeguarding the most vulnerable populations, and enhancing global efforts to dismantle trafficking networks.

As we conclude this remarkable year, I extend my heartfelt gratitude to our partners for their unwavering support and collaboration. Together, we have achieved so much, and I am excited to look ahead to 2025, where we will scale up our efforts on both regional and global levels.

Thank you for being a part of this journey. Together, we can create a world free from exploitation and harm.

Warm regards,

D. Sukkree

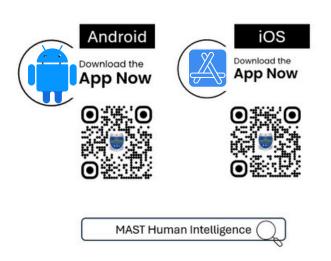
Dornnapha Sukkree Executive Director, MAST Human

INTRODUCING



The MAST Human Intelligence App

Free Download Worldwide





MAST HUMAN INTELLIGENCE APP



- Crowd-sourcing Technology to Address Human Trafficking and Forced Labor
- FREE DOWNLOAD WORLDWIDE
- IOS & ANDROIDS
- LANGUAGES:
 - ENG, THAI, KHMER, MYANMAR
 - FILIPINO*, INDONESIAN*, CHINESE*
- LAUNCHED AUG 2023
- 22,000+ USERS AND GROWING
- Prevention and Empowerment
- Grievance Mechanism & Remediate
- Access to Justice



MOU: DSI & MAST Human

11 September 2024







บันทึกข้อตกลงความร่วมมือทางวิชาการ ระหว่าง



กรมสอบสวนคดีพิเศษ กับ บริษัท แมสต์ ฮิวแมน จำกัด (วิสาหกิจเพื่อสังคม)

บันทึกข้อตกลงฉบับนี้ ทำขึ้น เมื่อวันที่ ๑๑ กันยายน พ.ศ. ๒๕๖๗ ระหว่าง กรมสอบสวน คดีพิเศษ โดย พันดำรวจตรี ยุทธนา แพรดำ รองอธิบดีกรมสอบสวนคดีพิเศษ รักษาราชการแทน อธิบดี กรมสอบสวนคดีพิเศษ กับบริษัท แมสต์ ฮิวแมน จำกัด (วิสาหกิจเพื่อสังคม) โดย นางสาวดรณภา สุกกรี กรรมการบริหาร บริษัท แมสต์ ฮิวแมน จำกัด (วิสาหกิจเพื่อสังคม) โดยทั้งสองฝ่ายได้ทำบันทึกข้อตกลง ความร่วมมือทางวิชาการนี้ขึ้น มีสาระสำคัญ ดังต่อไปนี้

- คำนิยาม
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 แมสต์ ฮิวแมน หมายความถึง บริษัท แมสต์ ฮิวแมน จำกัด (วิสาหกิจเพื่อสังคม)
- งานวิชาการ
 กรม และแมสต์ ฮิวแมน จะร่วมมือกันทางวิชาการในด้านต่างๆ ดังค่อไปนี้
 ๑.๑ แมสต์ฮิวแมน จะพัฒนาแอปพลิเคชัน MAST Human Intelligence App ในโครงการ
 "I Will Follow You" เพื่อการป้องกันและปราบปรามปัญหาอาชญากรรมพิเศษ

b.b กรม จะเชื่อมช่องทางการรับเรื่องร้องเรียนร้องทุกข์ กรมสอบสวนคดีพิเศษกับ แอปพติเคชัน MAST Human Intelligence App ในโครงการ "I Will Follow You" และคำเนินการในส่วน



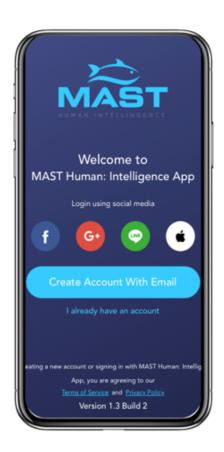


THE MAST HUMAN INTELLIGENCE APP

A Powerful Tool to Combat Human Trafficking and Protect the Vulnerable Workers

Human trafficking is a serious problem that affects millions of people around the world, especially in Southeast Asia. According to the Global Slavery Index, there are an estimated 610,000 people living in conditions of modern slavery in Thailand. Many of them are exploited in the fishing sector, where they face harsh working conditions, physical abuse, and a lack of legal protection.

To address this issue, MAST Human, a nonprofit social venture that was formerly recognized as the Multi-Stakeholder Initiative for Accountable Supply Chain of Thai Fisheries (MAST), has developed a mobile application called the MAST Human Intelligence App. This app serves as an effective tool for tracking the safety and well-being of workers, specifically designed to enhance the protection and prevention of labor rights and human rights violations, including human trafficking, for vulnerable workers.



The MAST Human Intelligence App adopts a worker-centric approach that empowers workers and targets criminals. It utilizes data collection and predictive behavior modeling to provide real-time assistance to individuals in need. The app has numerous features, such as location tracking, emergency alerts, criminal reporting, worker education, and crowdsourcing communication. The MAST Human Intelligence App is available in English, Thai, Khmer, and Burmese languages, which can cater to the diverse linguistic backgrounds of the workers. The app is also encrypted and secure, which can protect the privacy and safety of the users.

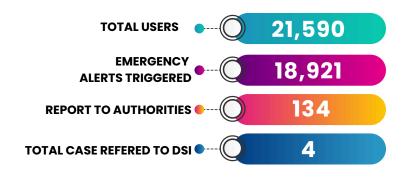
The MAST Human Intelligence App is a groundbreaking mobile application that serves as a powerful tool to combat human trafficking and protect vulnerable workers in the fishing sector and other industries in Southeast Asia. Thanks to the generous support from Edge Case Capital Partners and the App Company, and the integrated collaboration of the Department of Special Investigation (DSI) and the Ministry of Labor of Thailand, as well as the DSI's People Networks for Crime Prevention in Thailand and aboard.

Join us in the fight against human trafficking and the promotion of decent and dignified working conditions for workers in the fishing sector and beyond. Together, we can create a world where every individual's rights and well-being are protected and respected.

OUR WORKS IN NUMBERS



THE MAST HUMAN INTELLIGENCE APP



MARINE CONSERVATION



CLIMATE CHANGE





MAST HUMAN AT REGIONAL AND GLOBAL FORUMS IN 2024

Throughout 2024, MAST Human actively engaged with key regional and global platforms, reinforcing our commitment to combating human trafficking and transnational organized crime. By leveraging technology and fostering collaboration, we expanded our impact and strengthened partnerships with governments, international organizations, and civil society actors.

One of our most significant milestones was introducing the MAST Human Intelligence App at major ASEAN regional summits and global forums. These events provided opportunities to showcase our innovative approach to integrating real-time intelligence, secure data-sharing, and multi-stakeholder engagement into anti-trafficking efforts. Our participation helped drive discussions on how digital tools can enhance victim identification, law enforcement responses, and corporate due diligence in preventing labor exploitation.

At the 12th Conference of the Parties to the United Nations Convention against Transnational Organized Crime (UNTOC) in Vienna, held from October 14-18, 2024, we addressed a global audience on the importance of cross-sector collaboration in tackling organized crime. MAST Human emphasized collective action, trust-building, and secure data-sharing between the public sector and civil society as crucial elements in protecting vulnerable populations. This engagement solidified our role as a key player in shaping international strategies to combat trafficking and forced labor. Additionally, we played an active role in ASEAN-wide dialogues focused on labor rights and supply chain accountability, particularly in industries vulnerable to exploitation. Our efforts in the Finnish berry-picking industry and other high-risk sectors were presented as case studies, highlighting the need for stronger regulatory frameworks and technology-driven monitoring mechanisms.

Furthermore, MAST Human participated in global discussions on technology and human rights, engaging with stakeholders in Europe, North America, and Asia to explore ethical AI applications in anti-trafficking work. These interactions helped foster collaborations with law enforcement agencies, private sector leaders, and humanitarian organizations, paving the way for enhanced partnerships in 2025.

By positioning MAST Human at the forefront of regional and global dialogues, we continue to drive policy changes, advocate for victim-centered approaches, and



THE 2024 SOUTH CHINA SEA REGIONAL EXCHANGE ON FISHERIES GOVERNANCE MANILA, PHILIPPINES

16-19 JANUARY 2024



MAST Human was honored to participate in the 2024 South China Sea Regional Exchange on Fisheries Governance, held in Manila, Philippines, from January 16-19, 2024, and organized by the U.S. Agency for International Development (USAID).

This event served as a critical platform for





During the exchange, MAST Human showcased the MAST Human Intelligence App as an innovative, technology-driven solution to combat human trafficking and forced labor in the fishing industry. We demonstrated how the app enhances monitoring, improves data integrity, and facilitates secure information-sharing, emphasizing the role of digital tools in strengthening labor rights protections and regulatory enforcement within the sector.



Additionally, the Ecosystem Approach to Fisheries Management (EAFM) working group of the Coral Triangle Initiative on Coral Reefs, Fisheries, and Food Security (CTI-CFF) sought technical support to enhance the integrity of fish stocks and foundational ecosystems in the Coral Triangle region.



The Regional Plan of Action to Prevent, Deter, and Eliminate Illegal, Unreported, and Unregulated Fishing (RPOA-IUU), and the South China Sea sub-regional working group, also requested technical assistance in advancing sustainable fisheries management practices.

Through our engagement in this remarkable forum, MAST Human reinforced the importance of leveraging technology and collaboration to address labor exploitation and promote ethical, sustainable fishery and good governance across the region.

MAST Human Recognized by the United Nations Office on Drugs and Crime (UNODC), Vienna, International women's day 2024

MAST Human was honored to receive recognition from the United Nations Office on Drugs and Crime (UNODC) for our efforts in combating human trafficking. The UNODC website in Vienna published an article titled "MAST Human: Leveraging Technology to Help Victims of Human Trafficking in Thailand," which highlighted our innovative approach to using technology to protect vulnerable individuals and disrupt trafficking networks, including our public-private partnership approach to addressing human trafficking.

This recognition was especially significant as it was featured in connection with International Women's Day 2024, underscoring the impact of MAST Human as a woman-led organization. Our leadership in the fight against human trafficking reflects the critical role that women play in driving change, advocating for justice, and leveraging technology for social good. The article reinforced MAST Human's global standing as a leader in anti-trafficking efforts and celebrated our commitment to creating a safer, more just world for all—especially for those most at risk of exploitation.



MAST HUMAN: LEVERAGING TECHNOLOGY TO HELP VICTIMS OF HUMAN TRAFFICKING IN THAILAND



Thailand has long grappled with significant challenges linked to human trafficking, notably within industries such as fishing and seafood processing. Numerous independent reports have shed light on instances of forced labor, exploitation, and human trafficking within the Thai fishing sector. According to the Global Slavery Index, an estimated 610,000 individuals endure conditions of modern slavery in Thailand, with many subjected to exploitation within the fishing sector.

Addressing these issues head-on is MAST Human, a nonprofit social venture dedicated to tackling the root causes of human trafficking and Illegal, Unreported, and Unregulated (IUU) fishing in Southeast Asia. Formerly known as the Multi-Stakeholder Initiative for Accountable Supply Chain of Thair Fisheries (MAST), MAST Human was founded in March 2016 as a visionary coalition. Led by founder and executive director Domnapha Sukkree, MAST Human employs a collaborative approach, drawing upon the collective expertise of on-the-ground experts from civil society and reputable professional consultancies. Through robust and constructive action, MAST Human activate solutions aimed at empowering fishing communities to combat human trafficking. Domnapha provides legal training for lawyers, increasing awareness through advocacy and other means.

Technological empowerment

MACT haven feeringes servicely to sid victors of haven melliciting Mis. Subserts from held in sethodologic potential for prevention led to collaboration with Golg Class Capital Partners, a California Bassel tech company. Together, they developed the MACT harman feelingence Jog, salance to stack worker safety, and walline white jewenting labor algors included as characteristics and harman traditionia, Additionally, the ego averse set a communication platform, fortering modificate sewences and empowering workers to recommend without Bassel.



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Working together

MAST Human collaborated with the Thai Government, this tockety organizations, and International entities such as the United Nations Office on Drugs and Drime (URICOC) from the start, Participating in the SSA) Self-Paced Course on the UN Convention



"Impapity with the government in coronnel, as timy time obligations and functions that align with our adjustment" - anys the dakage, "Californiality with state-leaving sound supplied by the set of their connect coloronsis or of an exist alians see up to may on every supple. Leaving from provision appreciation of expectations also stated providing and applicable with applicabilities the URIOSC provides.

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Alternative ways to fight human trafficking

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Collaboration with law enforcement, both demostically and internationally, is essential in addressing issues such as force label and human varieties. Both primary folces of Multil Avena is. The land, their adaptacle solutions can benefit approximation solutions contained an entire contained and force collaboration and provided an entire collaboration and force col

CHILD PROTECTION SUMMIT, BANGKOK 2024 ESCAP UNITED NATIONS BUILDING, BANGKOK, THAILAND MAY 16, 2024







CHILD PROTECTION SUMMIT, BANGKOK 2024

MAST Human was honored to participate in the "Child Protection Summit, Bangkok 2024" held at the ESCAP United Nations Building. This summit was graced by Her Majesty the Queen and Her Majesty Queen Silvia of Sweden. The Child Protection Summit 2024 was organized by the World Childhood Foundation under the royal patronage of Her Majesty Queen Silvia of Sweden, in collaboration with the Child Protection and Advocacy Foundation.

The objective of the summit was to raise societal awareness on issues of sexual abuse, human trafficking, and exploitation of children and youth. It also aimed to promote cooperation and encourage all sectors of society, including government, private sector, civil society, and international organizations, to work together to assist children and youth in various countries and to foster engagement in preventing such issues.

OFFICIAL MEETING WITH THE EMBASSY OF INDIA EMBASSY OF INDIA IN BANGKOK, THAILAND JUNE 5, 2024







SEEKING COLLABORATION FROM THE INDIAN GOVERNMENT

MAST Human had the honor of participating in an official meeting with the Embassy of India to explore potential collaboration in protecting Indian citizens traveling to and through Thailand from the risks of human trafficking. During the discussion, we introduced the MAST Human Intelligence App as a technology-driven solution to detect and prevent trafficking by organized criminal groups.

With human trafficking for criminal exploitation remaining a serious concern, this partnership represents a crucial step toward enhancing protection mechanisms and ensuring safer travel for vulnerable individuals. By leveraging advanced technology, secure data-sharing, and cross-border cooperation, we are committed to saving lives and strengthening global efforts in the fight against trafficking.

MAST HUMAN FEATURED ON NBT'S "NBT HAS THE ANSWER" PROGRAM

National Broadcasting Services of Thailand (NBT 2HD) | June 24, 2024



Ms. Dornnapha Sukkree, Executive Director of MAST Human, was honored to be a guest on "NBT Has the Answer" on NBT 2HD, hosted by the National Broadcasting Services of Thailand, Public Relations Department. She joined a distinguished panel, including Police Lieutenant Colonel Visanu Chimtrakunvis, Deputy Director-General of the Department of Special Investigation (DSI), and Ms. Nathaphon Boonyakorn, Acting Expert in Administrative Systems Development.

The discussion focused on "Preventing Special Crimes Using Innovative and Digital Tools: MAST Human Intelligence App", highlighting the collaboration between MAST Human, DSI STATION, and 37 learning centers both in Thailand and internationally. The program explored how technology-driven solutions can enhance crime prevention efforts and improve responses to human trafficking and other transnational crimes.

The segment aired on Wednesday, July 17, 2024, from 3:00 PM to 4:00 PM, reaching a wide audience and reinforcing the importance of digital innovation in combating organized crime.

SEA SUNDAY CELEBRATION 2024

Bang Nang Rom, Prachuap Khiri Khan Province | July 13, 2024



MAST Human, in collaboration with The Mission to Seafarers Thailand and Thailand Eagles Club, and with the cooperation of the Ministry of Natural Resources and Environment, the Department of Fisheries, the Royal Thai Navy, and the Manglai Crab Bank Community organized the Sea Sunday Festival Celebration on Saturday, July 13, 2024. The event honored the sacrifices of seafarers, fishermen, and the workers behind the international shipping and fishing industries, while also promoting marine conservation and community resilience.

The festival began with a prayer ceremony to bless seafarers, fishermen, and maritime workers, followed by key conservation activities. Participants took part in the release of mother crabs and egg-bearing baby crabs from the Manglai Crab Bank, as well as a beach cleanup using sand-sieving tools provided by the Department of Fisheries. A major highlight of the event was the launch of the MAST Human's two boats, made from recycled plastic, symbolizing our commitment to sustainability. A group of 35 participants boarded these boats to access the mangrove planting area, where together they planted approximately 1,500 mangrove saplings.

Following this, participants visited the Manglai Crab Bank to learn about local fishing practices, marine resource conservation, and the community's efforts to sustain healthy coastal ecosystems. The event concluded with a fresh seafood meal provided by the Manglai fishing community, fostering camaraderie and appreciation for the people whose livelihoods depend on the sea. Additionally, MAST Human and the participants donated life jackets to the Manglai fishing community to support their safety at sea.

This event was a pivotal moment for MAST Human, as it deepened our understanding of how climate change directly impacts coastal communities. It marked the beginning of our journey to address and mitigate climate change by working alongside local communities to build climate-resilient societies. By integrating technology, conservation, and community engagement, we are committed to creating sustainable solutions that protect both people and the environment.

USAID SUFIA TS EVENT: STRENGTHENING PARTNERSHIPS WITH SEAFOOD INDUSTRY STAKEHOLDERS

General Santos City, Philippines | September 3-6, 2024







MAST Human was honored to participate in the USAID SuFiA TS event,
"Strengthening Partnerships with Seafood Industry Stakeholders to Adopt
Fair Labor and Sustainable Fishing Practices," held alongside the National
Tuna Congress in General Santos City, Philippines, from September 3-6, 2024.

During the event, MAST Human presented the MAST Human Intelligence App as a technology-driven solution to address labor violations and human trafficking in the tuna industry. By leveraging digital innovation, secure reporting mechanisms, and data-driven insights, the app enhances worker protections, strengthens transparency, and supports ethical labor practices across the seafood supply chain.

This engagement reaffirmed MAST Human's commitment to collaborating with industry stakeholders, governments, and international organizations to drive systemic change and ensure that seafood production aligns with both fair labor standards and sustainable fishing practices.

UNITED NATIONS RESPONSIBLE BUSINESS AND HUMAN RIGHTS FORUM, ASIA-PACIFIC

United Nations Building, Bangkok | September 25, 2024

Session: "Establishing a National Scheme for Survivors of Modern Slavery"

MAST Human was honored to participate in the United Nations Responsible Business and Human Rights Forum, Asia-Pacific, contributing to the session "Establishing a National Scheme for Survivors of Modern Slavery" at the United Nations Building in Bangkok on September 25, 2024.

As part of a distinguished panel alongside Anti-Slavery Australia, ASEAN-ACT, and Investors Against Trafficking, we engaged in meaningful discussions with business leaders and ESG investors. The session explored strategies for strengthening national support systems for survivors, enhancing corporate accountability, and integrating survivorcentered approaches into responsible business practices.

MAST Human emphasized the critical role of technology and cross-sector collaboration in identifying, protecting, and empowering survivors, reaffirming our commitment to advancing human rights and ethical business practices across the Asia-Pacific region.









THE 12TH CONFERENCE OF THE PARTIES TO THE UN TRANSNATIONAL ORGANIZED CRIME CONVENTION

Vienna, Austria | October 14-18, 2024



MAST Human was honored to participate in the 12th Conference of the Parties to the UN Transnational Organized Crime Convention, organized by the United Nations, in Vienna, Austria, from October 14-18, 2024.

On October 15, 2024, Ms. Dornnapha Sukkree, Executive Director addressed member states from 197 countries and approximately 220 civil society organizations. During her speech, she highlighted MAST Human's collaboration with the Department of Special Investigation (DSI) in driving innovative solutions to combat human trafficking and forced labor. She emphasized the importance of building cooperation between the public and civil sectors, particularly through public-private partnerships, to address and mitigate human trafficking effectively.

As we leverage technology to combat human trafficking, MAST Human has learned over the years that integrity and secure data sharing are crucial. At this forum, Ms. Sukkree urged member states to build trust and establish protocols for data sharing between public authorities and civil society, as the heinous crime of human trafficking requires collective action. She also introduced the MAST Human Intelligence App to the global community, calling on state parties to recognize the critical role of civil society in combating human trafficking and supporting survivorcentric solutions.

This forum reaffirmed our commitment to advocating for collaboration among stakeholders and strengthening global partnerships to protect vulnerable populations from exploitation and abuse.

WORKING IN COLLABORATION











WORKING IN COLLABORATION

























WORKING IN COLLABORATION



























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